

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

ADMINISTRATOR ISSUES WAGE ORDER FOR PORTABLE LAMP AND SHADE INDUSTRY

A wage order establishing a minimum rate of 40 cents an hour, effective July 1, 1941, for the portable lamp and shade industry was issued today by General Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor. This minimum rate was recommended by a committee equally representative of employees, employers and the public, which investigated economic and competitive conditions in the industry.

More than half the workers in the industry, which employs about 10,000 men and women, will receive wage increases under this order. The industry is centered largely in New York, Philadelphia, and Chicago.

The definition:

"Portable Lamp Division: The manufacturing, assembling, and decorating of lamps for illuminating purposes which can be moved from place to place and which can be plugged into electrical outlets by means of an extension cord and plug, excluding the manufacturing of parts for such lamps by any persons other than the manufacturer, assembler or decorator of such lamps.

"Lamp Shade Division: The manufacturing, assembling, and decorating of lamp shades of any material except metal, glass, or plastic."

This definition covers all occupations in the industry which are necessary to the production of portable lamps and shades including clerical, maintenance, shipping and selling occupations. Not included are employees of an independent wholesaler or employees of a manufacturer who are engaged exclusively in marketing and distributing products of the industry which have been purchased for resale.

Where an employee is employed during the same workweek at two or more different minimum rates of pay, he must be paid the highest rate for such a workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

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